

The purpose of this translated information-sheet is to offer you a better comprehension of the issue. **ANYWAY**, please adopt the current values (in Euro) from the German version of this information-sheet.

Marginal employment

Interesting facts about insurance coverage:

Marginal employed persons are:

- covered under accident insurance
- but not covered under health-, pension- and unemployment insurance.

What is considered as marginal employment?

An employment is considered as marginal,

- if the payment to which the employee is entitled to does not exceed **€ 425.70** in the calendar month.

An employment is not considered as marginal,

- if it is for an apprentice,
- if the payment in the calendar month to which the employee is entitled to does not exceed the amount of **€ 425.70** only because of the fact that the usual number of working hours is not reached due to lack of work (short-time work) in the company or the agreed employment for at least one month or for an indefinite period has just started or terminated or interrupted during the corresponding calendar month,
- if it refers to an employment as janitor in accordance with the Janitors Act, whose employment relationship started prior to 1st July 2000.

The employer is responsible for the obligation to register and the obligation to contribute!

Application for accident insurance

Every marginal employee or independent contractor has to be registered at the health insurance (Gebietskrankenkasse) before he starts working. There is only the insurance against accidents, because of the marginal employment.

The employer has to give the employee a carbon copy of the application.

Accident insurance reward

The accident insurance reward represents 1,3 % of the gross income. The employer pays this reward to the health insurance.

Internal provision reward

Every employer has to pay for every marginal employee or independent contractor an internal provision reward in the amount of 1,53 % of the gross income.

Accounts of self-insurance at marginal employment:

(§ 19a Insurance)

Marginal employees have got the opportunity to insure themselves in the health and pension insurance for monthly € 60,09*. There is also claim for sickness benefits and maternity allowance, in the precise case, through the accounts of self-insurance.

You will get the application form

- At every customer service of the OÖ GKK
- At the department for self-insurance / Tel. Nr.: 05 78 07- 10 42 55 up to 10 42 62
- In the internet: www.ooegkk.at > Service > Online Services > Formular Download

Does the employment law count for marginal employment?

Labour demands from the employer**

For part-time and full-time employees count the

- Right to vacation
- Right to continued remuneration in case of illness
- Right to release for maintenance
- Right to dismissal pay
- Right to special payment (e.g. extra vacation payment, Christmas allowance)

Employment at multiple employees

Please look out for special provisions if you are working for more than one employer as a marginal employee. And also look out for special provisions if you are working as a marginal employee parallel to a full-insured job.

Further information is available:

- in the folder “Sozialversicherungsinfo – Beschäftigung bei mehreren Dienstgebern” (social insurance information – employment at multiple employees) or
- on our website: www.ooegkk.at > Aktuell > Mehrfache Beschäftigung.

Information:

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***All values mentioned above count for the year 2017 and are subjected to the annual adaptation!**
****Counts only limited for independent contractors.**